

**Centre City
Development
Corporation**

REPORT NO. CCDC-07-43

DATE ISSUED: October 24, 2007

ATTENTION: Honorable Chair and Members of the Redevelopment Agency
Docket of October 30, 2007

ORIGINATING DEPT.: Centre City Development Corporation

SUBJECT: Fiscal Year 2008 Corporation Budget Amendment – General

COUNCIL DISTRICTS: Districts 2 and 8

REFERENCE: None

STAFF CONTACT: Frank Alessi, Vice President and Chief Financial Officer, 619-533-7130

REQUESTED ACTION: That the Redevelopment Agency (“Agency”) approve an amendment to the Fiscal Year 2007-2008 Corporation Budget (“FY08 Budget”) by revising the Salary Range on the position of Human Resources Manager.

STAFF RECOMMENDATION: That the Agency approve an amendment to the FY08 Budget by revising the Salary Range on the position of Human Resources Manager.

SUMMARY: The Human Resources Manager position currently has a salary range of \$57,000 to \$77,000. The position is currently in transition and it is anticipated that the replacement may require a salary higher than is available at the high end of the current range. The proposed salary range is \$71,000 to \$94,000.

FISCAL CONSIDERATIONS: An increase in the range will most likely increase the annual salary for the position however the FY08 Budget will have savings as a result of temporarily unfilled positions and will accommodate a reasonable modification.

CENTRE CITY DEVELOPMENT CORPORATION RECOMMENDATION: The Centre City Development Corporation is scheduled to hear this item at its October 17, 2007 meeting.

BACKGROUND: In December 2005, a survey was conducted for the Human Resources Manager position. Using certain core data from local entities only (Port of San Diego, San Diego Convention Center Corporation, San Diego Regional Airport Authority and SANDAG) and averaging the top end of the salary range resulted in the proposed top end salary range. Given that this position is a key position dealing with the Corporation’s Human Resource needs, it is recommended that this adjustment be made to obtain the appropriate qualified individual for the position. The function of the position is anticipated to be higher profile and the responsibilities are being greatly enhanced over the current position to


include more staff development and training, reviewing and enhancing personnel policies, benefits review, and human resources monitoring.

ENVIRONMENT IMPACT: This activity is not a project, and therefore not subject to CEQA per CEQA Guidelines Section 15060(c)(3).

CONCLUSION: The Corporation is in the process of seeking a Human Resources Manager and the need exists to adjust the salary range to obtain the appropriate qualified individual.

Respectfully submitted,

Concurred by:



Frank J. Alessi
Vice President and Chief Financial Officer



Nancy C. Graham
President